



Gender and corruption

**Forum «Corporate Social Responsibility for
Investors: going beyond compliance»**

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Gender, equality and corruption: What are the linkages?

- Gender inequalities undermine good governance, sustainable growth, development outcomes and poverty alleviation. Where countries have made advances in women's empowerment and gender equality, they have witnessed lower levels of corruption over time.

(Source: TI Policy Brief 01/2014)

Are women less corrupt?

- Womens tolerance of corruption
- Womens perceptions of corruption
- Womens experiences of corruption

There is no consensus on the exact interplay between gender, inequality and corruption. Therefore, if women are increasingly confronted with corruption as they enter into the work force, take up more senior management positions and achieve greater equality, there is no evidence to suggest that women will not participate in corruption.

(Source: TI Policy Brief 01/2014)

Summary on research on gender differences in corrupt behaviour

- Attitude towards corruption:
 - Survey responses suggest a lower tolerance of women towards corrupt behaviours
 - However it seems that this is true only in democracies, but not in autocracies and environments where corruption is endemic and widely tolerated

(Source:U4 Brief 2015 no. 7)

Survey summary cont...

Accepting bribes

- With some exceptions that seem to respond to contextual factors, there is no significant difference between men and women.
- Women behave more opportunistically: they may accept the bribe, but don't reciprocate with a corrupt favour
- Women are less likely to accept bribes than men when there is a perceived risk of sanctions

(Source:U4 Brief 2015 no. 7)

Survey summary cont...

Offering bribes

- Men are more likely to offer bribes
- The value of bribes offered by men tends to be higher
- Both men and women offer higher bribes to men than to women

(Source:U4 Brief 2015 no. 7)

The impact of corruption on women

- Gender specific corruption
- Household resources
- Public services
- Public life and decision-making
- Womens rights
- Reporting and redress mechanisms

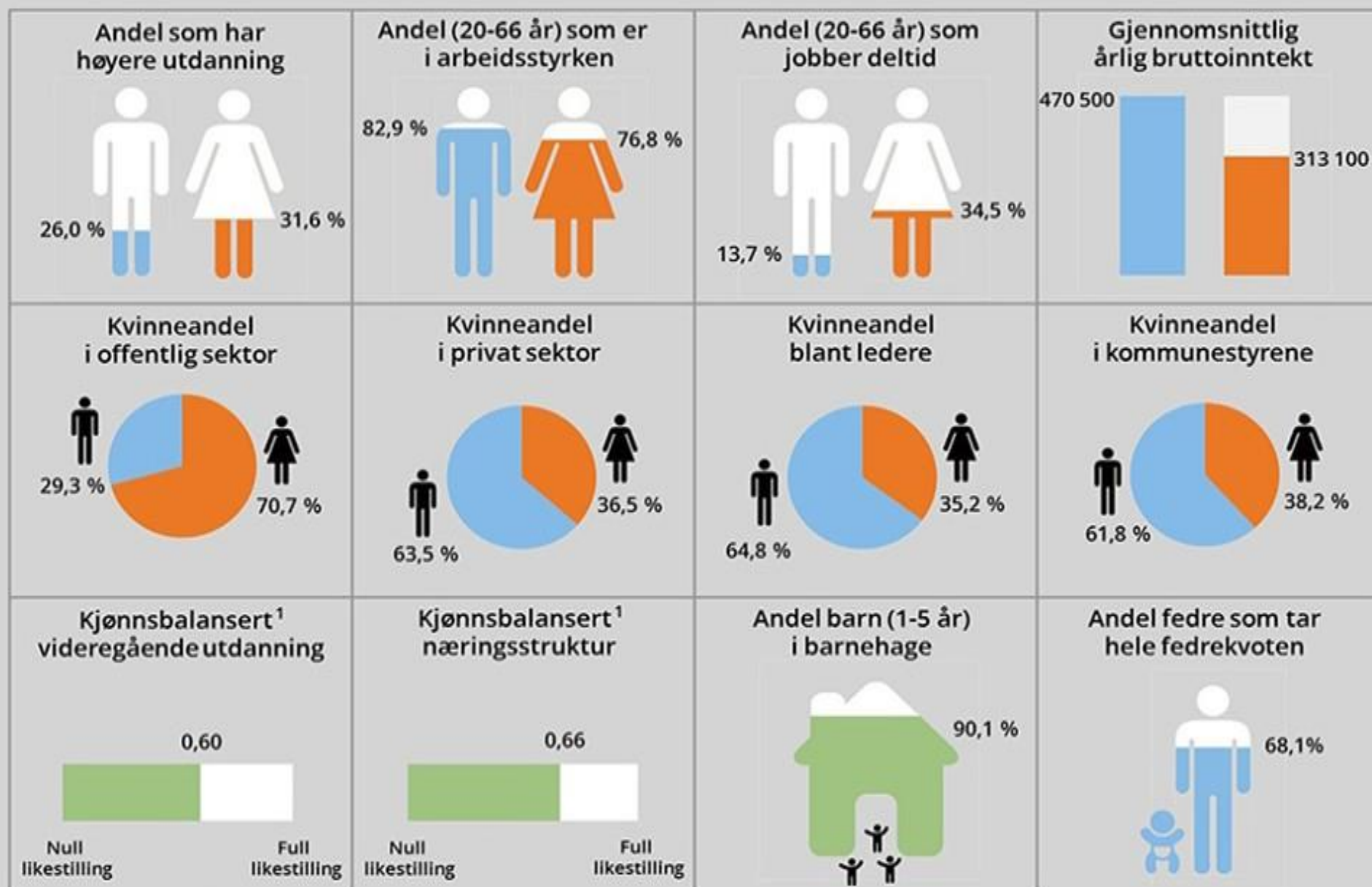
(Source: TI Policy Brief 01/2014)

Policy recommendations

- Address forms of corruption that affect women most
- Involve women in anti-corruption strategies
- Train and support women as leaders in their countries and regions
- Ensure women actively participate in public life
- Integrate women into the public service work force.
- Implement gender-responsive and participatory budgeting
- Guarantee gender sensitive reporting mechanisms
- Capture the gender dimension of corruption in data collection

(Source: TI Policy Brief 01/2014)

Indikatorer for kjønnslikestilling, 2012



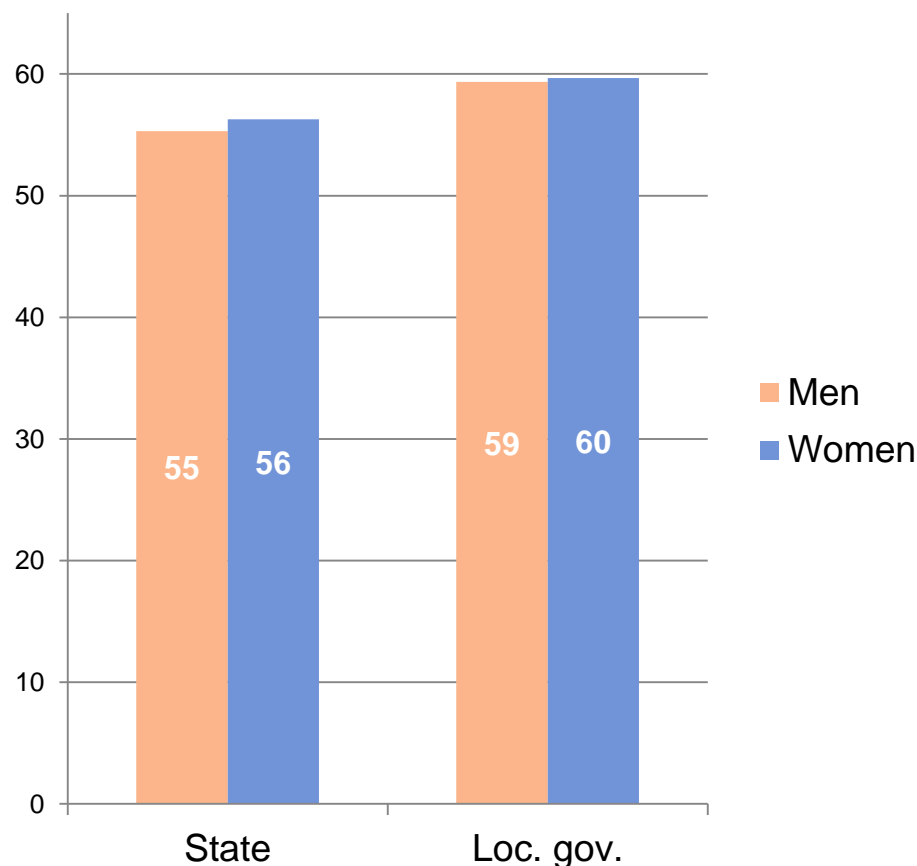
Norwegian Challenge

«To what extent do you believe that various forms of corruption such as bribery, favoritism of family and friends, occurs in the Norwegian public sector?» (Per cent)

	State				Local government			
	Men	Women	Men	Women	Men	Women	Men	Women
Very little extent -3	6	4			4	4		
-2	10	8	25	21	8	7	21	19
-1	9	9			9	8		
0	14	13			13	11		
1	21	22			20	21		
2	13	13	42	40	18	16	48	45
Very large extent +3	8	6			10	8		
Do not know/no opinion	19	26			17	25		
SUM	100	100			100	100		

Perceived corruption

«To what extent do you believe that various forms of corruption such as bribery, favoritism of family and friends, occurs in the Norwegian public sector?»



(Responses transformed to continual scale 0-100, 100=max level of perceived corruption. No opinion and neutral excluded)

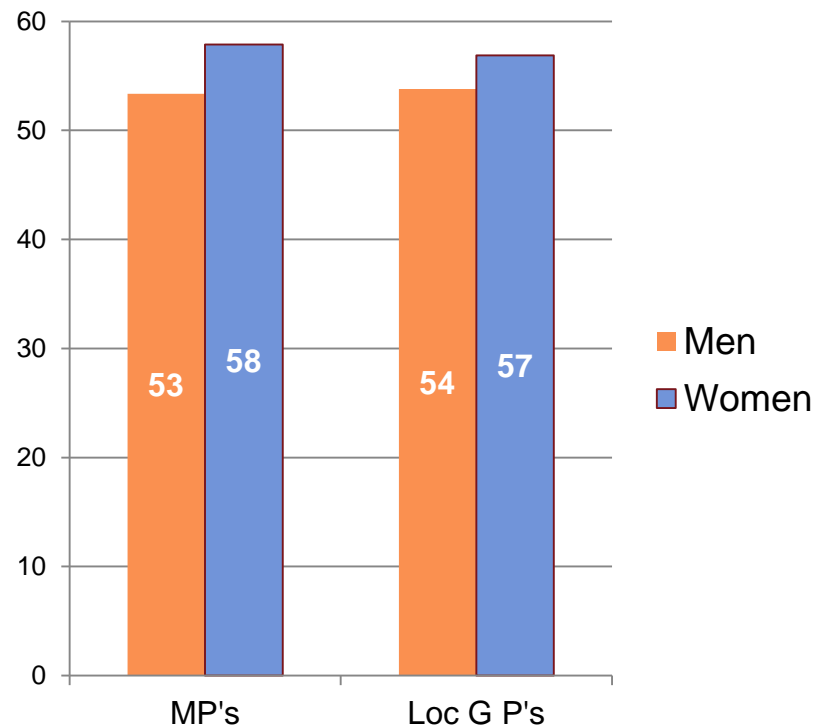
Trust

To what extent are you confident that local politicians work for the benefit of the citizens? (Per cent)

	Men	Women	Men	Women
Very little extent -3	8	6	29	24
-2	9	7		
-1	12	11		
0	15	13	45	49
+1	22	25		
+2	17	19		
Very large extent +3	6	5		
Do not know/No opinion	12	14		
SUMMARY	100	100		

Trust

To what extent are you confident that politicians work for the benefit of the citizens?



(Responses transformed to continual scale 0-100, 100=max level of trust. No opinion and neutral excluded)

Thank you

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